SECTION A

Q.No.1  What are the essential of valid contract? Can a contract for the benefit of minor be made under the Contract Act 1872?

Q.No.2  Give a definition of agency. What conditions must be satisfied for principal to ratify a contract? What are the effects of ratification?

Q.No.3  What is a contract of sale of goods? Discuss essential characteristics of contract of sale of goods. Also state the rights of the unpaid seller.

Q.No.4  Define partnership. What are its advantages and disadvantages under the Partnership Act 1932? Under which circumstances a partnership can be dissolved?

Q.No.5  Define arbitrator, award, settlement, conciliator, employer, establishment, industrial dispute, workmen and industrial settlement under Industrial Relations Ordinance 2008?

Q.No.6  What do you understand by word unfair labor practice? Also describe in detail the nature of unfair labor practice on the part of employer and on the part of workmen under the Industrial Relations Ordinance 2008?

Q.No.7  Define factory and occupier? Briefly state the provisions of Factories Act with regard to the working hours, inspecting staff, health, safety and welfare.
Q.7 Give answers in "Yes" or "No".

1. Under IRO 2008, a trade union can consent for CBA even its total membership is below 10%.

2. In contract of guarantee, there are two parties and there in contract of indemnity.

3. A minor can be entered into partnership with the consent of all partners only for profit.

4. Under the contract of bailment, bailee transfers ownership of the goods to bailor.

5. Movables property includes land, buildings and anything which is permanently attached with it.

Q.8 Fill in the following blanks:

1. Agreement the meaning of which is not certain is ____________________.

2. A factory is a place where at least ________number of workers are engaged for manufacturing process.

3. An agreement where its meaning is uncertain is ____________________.

4. Minimum and maximum number of partners under Partnership Act 1932 is _______and_______

5. The IRC rules for ____________________

GOOD LUCK
KARACHI UNIVERSITY BUSINESS SCHOOL
UNIVERSITY OF KARACHI
FINAL EXAMINATION, JUNE 2009; AFFILIATED COLLEGES
BUSINESS AND LABOR LAW: BA (H) - 452
BS - IV

Time allowed: 3hrs

Marks: 60

Instructions: Attempt any 5 questions from section A and 2 from section B

SECTION A

Q1 What are the elements which expressly declare void. Explain in detail

Q2 Discuss in detail elements because of Just Consent is not free

Q3 (a) Discuss the rights of bailor and bailee against third parties

Q3 (b) Explain the meaning of gratuitous and non-gratuitous Bailment

Q4 Explain Essential Elements of a valid Sale and what do you understand by Condition and Warranty of sale under Sale of Goods Act

Q5 Write Short notes on three of the following:
   (1) Kinds of Guarantee
   (2) Sale and Agreement to Sell
   (3) Classification of Contract
   (4) Minor as a Partner
   (5) Dispositions of Negotiable Instruments

SECTION B

Q6 How does an injury result in an accident and when does an accident result in Partial or Total Disablement? Under the Workmen Compensation Act.

Q7 (a) What restrictions are imposed by the Factories Act on the employment and work of Women and Children

Q7 (b) Discuss the Power of Inspector and Certifying Surgeon under the Factories Act.

Q8 Write Short Notes on any THREE of the following:
   (1) Strike and Lockout
   (2) Trade Unions
   (3) Seasonal Factory and Ordinary Factory
   (4) Consultation Process
   (5) Deduction and Fines

Best of Luck!
Date: January 10, 2009
Time allowed: 3 Hours
Max Marks: 60

Instruction: Attempt any 5 questions. 3 from Section A and 2 from Section B.

SECTION 'A'

Q1 Explain the types of consideration and their effects on a "Binding Contract".

Q2 What do you mean by "Common Mistake" and "Mutual Mistake"? Explain whether the contract will remain binding after the discovery of such mistake(s).

Q3 (a) What is meant by surety with special reference to contract of guarantee?
(b) It is said that either the surety should pay to the creditor in case of default or get it paid by the debtor. Comment.

Q4 (a) What do you mean by Identified and Unidentified goods with special reference to sale of goods act?
(b) What are Express and Implied Terms of Selling Goods under sale of goods act?

Q5 Write short notes on any "THREE" of the following.
(i) Agency of Necessity
(ii) Holder in Due Course
(iii) Bailment
(iv) Doctrine of Subrogation
(v) Insurable Interest

SECTION 'B'

Q6 Enumerate the obligation of the Employer. Under Factory Act and the unfair trade practices on the part of a worker.

Q7 Under what circumstances an employer is bound to compensate a worker. Within the scope of workers compensation Act 1923.

Q8 Write short notes on any "THREE" of the following.
(i) CBA (Collective Bargaining Agent)
(ii) Arbitrator
(iii) Permanent Disablement
(iv) Workers Welfare Fund
(v) Certifying Surgeon
KARACHI UNIVERSITY BUSINESS SCHOOL
UNIVERSITY OF KARACHI
FINAL EXAMINATION, JUNE 2007: AFFILIATED COLLEGES
BUSINESS & LABOUR LAW: BA (P) - 441
BBA - III

Date: June 13, 2007
Time: 3 Hours
Max. Marks: 60

Instructions: (i) Attempt any five questions in all, atleast Three questions from Section-A and Two questions from Section-B. Each question carries 12 marks.
(ii) Answer must be to the point, brief and legible.

SECTION - A [COMMERCIAL LAW]

Q.No.1. Explain the essentials of a valid contract.

Q.No.2. What is the difference between 'Contract of Indemnity' and an 'Ordinary Contract'? How does Contract of Indemnity differ from Contract of Guarantee?


Q.No.4. State the functions a partner can perform under "Implied Authority" together with the functions he cannot perform under such an authority.

Q.No.5. Write short notes on any THREE of the following:
   (i) Zakat  (v) Bailment
   (ii) Charity (Khidrat) (vi) Bill of Exchange
   (iii) Holder-in-Due-Course (vii) Unpaid Seller

SECTION - B [LABOUR LAW]

Q.No.6. Distinguish between Strikes and Lockouts. Explain the circumstances which lead to such situations.

Q.No.7. Can an Employee engage a child, an adolescent or a woman as a factory worker? Explain in detail.

Q.No.8. Write short notes on any THREE of the following:
   (i) Total Disablility
   (ii) Employers Unfair Labour Practices
   (iii) Arbitration
   (iv) Labour Court
   (v) Worker's Safety
   (vi) Contributory Negligence
INSTRUCTIONS
1. Attempt Five questions. At least "THREE" from Section-'A' and "TWO" from Section-'B'. Each question carries 12 marks.
2. Answer must be relevant, brief and neat.

SECTION 'A' (COMMERCIAL LAW)
Q.No.1. "All contracts are agreements, but all agreements are not contract". Discuss.
Q.No.2. What is meant by "Agency"? How is "Agency of necessity" created?
Q.No.3. Explain what is meant by ascertained and unascertained goods with special reference to "Sales of Goods Act 1930"? Give example in each case.
Q.No.4. What is meant by "Holder for value"? How far "Holder in due course" is privileged as compared to "Holder for value".
Q.No.5. How is a business owned by various partners terminated? Explain in detail.

SECTION 'B' (LABOUR LAW)
Q.No.6. How would you classify the following practices in a certain textile mill located in Site Area, Karachi?
   i) A loom worker listening to radio commentary of a cricket match, while the loom is in operation.
   ii) A child of adolescent age was found working at 10:00 p.m. at a textile mill.
   iii) An electric conveyor belt in textile mill has been left unfenced.
   iv) A worker was found asleep in spinning section of textile mill.
Q.No.7. Write short notes on any "FOUR" of the following:
   i) Collective Bargaining Agent
   ii) Adolescent
   iii) Certifying Surgeon
   iv) Lockout
   v) Strikes
   vi) Worker's Participation Fund
Q.No.8. Explain under what circumstances an employer is liable to compensate together with the circumstances he is not liable to compensate the employee.
UNIVERSITY OF KARACHI
DEPARTMENT OF BUSINESS ADMINISTRATION

FINAL EXAMINATION: AFFILIATED COLLEGES
BA (P) 411       BBA- III

BUSINESS AND LABOUR LAW

Dated: 14.06.2006          Time Allowed: 3 hours
2:00 PM to 5:00 PM          Max Marks: 60

INSTRUCTIONS:

1. Attempt five questions. Three questions from section 'A' and two question
   from section 'B'. Each question carries 12 marks.
2. Answer must be relevant, brief and neat.

SECTION "A" (COMMERCIAL LAW)

Q.1 Enlist the Sources of Commercial Law.

Q.2 Define any four of the following terms of Commercial Law:
   (i) Promisor (ii) Bailment (iii) Agency
   (iv) Firm (v) Arbitration (vi) Modarba

Q.3 What are the Disadvantages of Partnership?

Q.4 State briefly Implied Warranties under the Carriage of Goods by Sea Act 1925.

SECTION "B" (LABOUR LAW)

Q.5 Define any four of the following terms of Labor Laws:
   (i) Seasonal Factory (ii) Arbitrator (iii) Relay
   (iv) Contribution (v) Total Disablement
   (vi) Industrial Establishment

Q.6 What are Unfair Labor Practices on the part of Employer?

Q.7 State the formation and functions of Board of Trustees under the Employees Old
   Age Benefit Act 1976.